

LEMON GROVE SCHOOL DISTRICT
CLASSIFIED EMPLOYEE'S SALARY SCHEDULE

Effective October 1 though June 30, 2009

Pay Rate Index	Step I Hourly	Step I Monthly	Step I Annual	Step II Hourly	Step II Monthly	Step II Annual	Step III Hourly	Step III Monthly	Step III Annual	Step IV Hourly	Step IV Monthly	Step IV Annual	Step V Hourly	Step V Monthly	Step V Annual
1	\$9.32	1,615	19,384	9.82	1,702	20,425	10.30	1,786	21,431	10.83	1,877	22,526	11.31	1,961	23,532
2	9.82	1,702	20,425	10.30	1,786	21,431	10.83	1,877	22,526	11.31	1,961	23,532	11.91	2,064	24,767
3	10.30	1,786	21,431	10.83	1,877	22,526	11.31	1,961	23,532	11.91	2,064	24,767	12.54	2,174	26,093
4	10.83	1,877	22,526	11.31	1,961	23,532	11.91	2,064	24,767	12.54	2,174	26,093	13.15	2,279	27,344
5	11.31	1,961	23,532	11.91	2,064	24,767	12.54	2,174	26,093	13.15	2,279	27,344	13.82	2,395	28,739
6	11.91	2,064	24,767	12.54	2,174	26,093	13.15	2,279	27,344	13.82	2,395	28,739	14.58	2,527	30,328
7	12.54	2,174	26,093	13.15	2,279	27,344	13.82	2,395	28,739	14.58	2,527	30,328	15.38	2,666	31,987
8	13.15	2,279	27,344	13.82	2,395	28,739	14.58	2,527	30,328	15.38	2,666	31,987	16.13	2,797	33,559
9	13.82	2,395	28,739	14.58	2,527	30,328	15.38	2,666	31,987	16.13	2,797	33,559	16.92	2,932	35,184
10	14.58	2,527	30,328	15.38	2,666	31,987	16.13	2,797	33,559	16.92	2,932	35,184	17.71	3,070	36,843
11	15.38	2,666	31,987	16.13	2,797	33,559	16.92	2,932	35,184	17.71	3,070	36,843	18.57	3,219	38,624
12	16.13	2,797	33,559	16.92	2,932	35,184	17.71	3,070	36,843	18.57	3,219	38,624	19.56	3,391	40,690
13	16.92	2,932	35,184	17.71	3,070	36,843	18.57	3,219	38,624	19.56	3,391	40,690	20.52	3,557	42,686
14	17.71	3,070	36,843	18.57	3,219	38,624	19.56	3,391	40,690	20.52	3,557	42,686	21.53	3,732	44,787
15	18.57	3,219	38,624	19.56	3,391	40,690	20.52	3,557	42,686	21.53	3,732	44,787	22.59	3,916	46,995
16	19.56	3,391	40,690	20.52	3,557	42,686	21.53	3,732	44,787	22.59	3,916	46,995	23.66	4,101	49,217
17	20.52	3,557	42,686	21.53	3,732	44,787	22.59	3,916	46,995	23.66	4,101	49,217	24.87	4,310	51,724
18	21.53	3,732	44,787	22.59	3,916	46,995	23.66	4,101	49,217	24.87	4,310	51,724	26.12	4,528	54,336
19	22.59	3,916	46,995	23.66	4,101	49,217	24.87	4,310	51,724	26.12	4,528	54,336	27.38	4,746	56,950
20	23.66	4,101	49,217	24.87	4,310	51,724	26.12	4,528	54,336	27.38	4,746	56,950	28.80	4,991	59,897
21	24.87	4,310	51,724	26.12	4,528	54,336	27.38	4,746	56,950	28.80	4,991	59,897	30.24	5,241	62,892
22	26.12	4,528	54,336	27.38	4,746	56,950	28.80	4,991	59,897	30.24	5,241	62,892	31.75	5,503	66,037
23	27.38	4,746	56,950	28.80	4,991	59,898	30.24	5,241	62,892	31.75	5,503	66,037	33.34	5,778	69,339
24	28.80	4,991	59,898	30.24	5,241	62,892	31.75	5,503	66,037	33.34	5,778	69,339	35.00	6,067	72,806
25	30.24	5,241	62,892	31.75	5,503	66,037	33.34	5,778	69,339	35.00	6,067	72,806	36.75	6,371	76,447
26	31.75	5,503	66,037	35.57	6,165	73,985	35.00	6,067	72,806	36.75	6,371	76,447	38.59	6,689	80,269

An anniversary increment of one additional step on the salary schedule is granted when an employee reaches the tenth year of continuous service in the district and again at each fifth year capping at year 25.

Effective 9-1-2008 the longevity model will be year 11, 18, and 25 for new employees hired after 8-31-2008.

Hourly rates are based on a work year of 2,080 hours. All rates based on 12 month 8 hour employment.

Educational Support	Pay Rate Index	Clerical	Pay Rate Index	Maintenance	Pay Rate Index
Cafeteria/Playground Assistant	4	General Clerk Typist	7	Custodian Night +	10
Classroom Assistant	4	General Clerk Typist II	10	Grounds Worker I	11
EDP Attendant	4	District Translator	10	Maintenance Assistant	11
Office Clerk	4	Receptionist Bilingual	11	Senior Custodian	11
Physical Education & Locker Room Assistant	4	Facility, Maint., Oper., Transp. Secretary	12	Grounds Worker II	12
Traffic Safety Assistant	4	Program Secretary	12	Maintenance Technician	17
Parent Volunteer Coordinator	5	Secretary-Early Childhood Education	12	Heavy Duty Mechanic	17
Bilingual Instructional Assistant	7	Secretary-Special Education	12		
Classroom Paraprofessional	7	Secretary-Technology Center	12		
Parent Community Liaison	7	School Secretary	13		
EDP Group Leader	8	School Secretary Lead	14	Transportation	Pay Rate Index
Campus Safety Assistant	9	Account Clerk	14	School Bus Aide	4
EDP Site Leader	9	Purchasing Specialist	18	School Bus Driver	12
Specialized Academic/Behavioral Asst.	9			Transportation Specialist	15
Bilingual Preschool Clerk	10	Food Services	Pay Rate Index		
Specialized Physical Health Care Tech	10	Nutrition Services Assistant	5		
Health Clerk	10	Nutrition Services Assistant/Breakfast	6	Storekeeper	Pay Rate Index
Media Specialist	10*	Nutrition Services Specialist Satellite	8	Storekeeper	13
Health Clerk Lead	11	Nutrition Services Preparation Specialist	9		
Occupational Therapist	25	Nutrition Technical Assistant	10		
		Nutrition Services Assistant/Transport Spec.	11		
		Nutrition Services Production Lead	12		
		Nutrition Services Program Tech	18		
		Technology	Pay Rate Index		
		Educational Technology Assistant	10		
		Microcomputer Network Assistant	10		
		Microcomputer Network Technician	18		
		Technology Systems/Database Analyst	19		

(* 5% differential for Media Technologist Certificate)
(+ 5% night differential has been added)